



HOUSE OF COMMONS

LONDON SW1A 0AA

4th March 2024

Dear Constance,

RE: SOCIAL CARE WORKFORCE PLAN

Thank you for your recent correspondence in respect of your concerns about social care and the upcoming Spring Budget. I have read your comments with interest.

There are currently 900,000 people living with dementia in the UK and this is projected to rise to 1.6 million by 2040, so it is crucial that the social care system is set up to meet the needs of those affected by dementia.

I note your calls for the Chancellor to use the upcoming Spring Budget to invest in social care and to commit to a long-term workforce strategy. While I appreciate your concerns on this matter, it would not be appropriate to pre-empt any announcements that will be made at the Spring Budget. However, I would like to reassure you that the Government is fully committed to the 10-year vision for adult social care set out in the 'People at the Heart of Care' white paper.

I want care to be of outstanding quality, personalised, and accessible. I am reassured that the social care workforce remains at the heart of the Government's reform plans. The vision is for an adult social care workforce where people feel supported, recognised, and have opportunities to develop and progress. The Government's reforms will provide the workforce with more support to develop and progress within their careers and will improve the quality, safety, and personalisation of care.

The 'Next Steps to put People at the Heart of Care plan', published in April 2023, set out how the Government is investing up to £700 million over this year and next, building on over £100 million already invested in 2022/23. This included substantial investment on workforce reform, including a new care workforce pathway, a new level two qualification, investment in apprenticeships, and funding to pay for thousands of learning and development courses for social care staff.

Since then, the Government has announced an additional £570 million funding boost for local authorities to make tangible improvements to adult social care workforce capacity, including to boost care worker pay.



Finally, the Government has announced its intention to develop and publish a 'Major Conditions Strategy'. The strategy will set out a strong and coherent policy agenda that sets out a shift to integrated, whole-person care. Dementia is one of the six major conditions included in the strategy. Last year, the Government held a call for evidence for the 'Major Conditions Strategy'. The Government is analysing the evidence received and will respond in due course.

Once again, thank you for having taken the time to contact me and if I can ever be of any further assistance to you then please do not hesitate to contact me again.

With best wishes,

A handwritten signature in blue ink, appearing to read 'Tom Pursglove'.

**TOM PURSGLOVE MP
MEMBER OF PARLIAMENT
CORBY & EAST NORTHAMPTONSHIRE**