

TOM PURSGLOVE MP
CORBY & EAST NORTHAMPTONSHIRE



HOUSE OF COMMONS

LONDON SW1A 0AA

31st October 2017

Dear Consultant,
RE: PARENTAL BEREAVEMENT BILL.

Thank you for your recent correspondence in respect of my colleague, Kevin Hollinrake MP's, *Parental Bereavement (leave and pay) Bill*.

I understand your strength of feeling on this issue and, I too, want parents to feel properly supported by their employer when they go through the deeply distressing ordeal of losing a child. While I expect employers to be compassionate and flexible at such a difficult time, I do welcome that the Government is backing the *Parental Bereavement (leave and pay) Bill* which goes significantly further than most other countries in providing this kind of workplace right for employees.

As you may be aware, the Bill, will give a day-one right to parental bereavement leave and employees, with a minimum of 26 weeks' continuous service, will be eligible for statutory parental bereavement pay. Under the proposed measures, for the first time, employed parents who lose a child under the age of 18 will have the right to two weeks' paid leave to allow them time to grieve. This will honour the Government's manifesto commitment to introduce a new entitlement for parental bereavement leave.

Rest assured, I will continue to offer my support for the Bill as it makes its way through Parliament, having been in attendance to support its Second Reading on the 20th October 2017.

Once again, thank you for having taken the time to contact me and if I can ever be of any further assistance to you then please do not hesitate to contact me again.

With best wishes,

Tom

TOM PURSGLOVE MP
MEMBER OF PARLIAMENT
CORBY & EAST NORTHAMPTONSHIRE